



Virginia Port Authority and Virginia International Terminals, Inc.
Occupational Health and Safety Policy

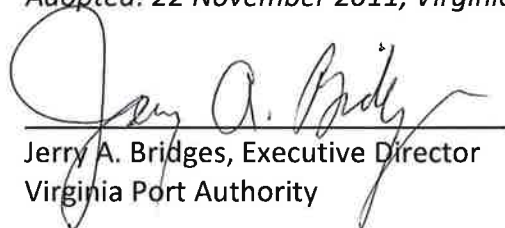
The Virginia Port Authority and Virginia International Terminals share a strong commitment to maintain a healthy and safe workplace and to promote safe working practices. Our employees and those who work or visit have a personal and professional responsibility to eliminate all incidents that result in personal injury, occupational illness, and property/equipment damage at the marine terminals. It is the intent of both organizations, the Virginia Port Authority and Virginia International Terminals, Inc., to place the highest priority on conducting its activities in a manner that protects the health and safety of workers and users while promoting continual improvement. Our core aims and objectives are:

- Implement safety management systems and procedures specifically designed to prevent injury and ill health through proactive leadership, employee involvement, training, and compliance.
- Promote a culture of safety and hazard awareness through communication with employees, customers, tenants, suppliers, contractors, other terminal users, regulatory agencies, and neighboring communities.
- Comply with policies to which the organization subscribes and applicable health and safety legal requirements.
- Provide continual improvement in occupational health and safety management and performance so as to evaluate and improve operational efficiencies and practices.

The Virginia Port Authority and Virginia International Terminals, Inc. are committed to the spirit and intent of this policy and the laws and regulations, which give it foundation.

REF: Constitution of Virginia, Effective July 1, 1971 with Amendments – January 1, 2005.

Adopted: 22 November 2011, Virginia Port Authority, Board of Commissioners


Jerry A. Bridges, Executive Director
Virginia Port Authority


Joseph A. Dorto, Chief Executive Officer
Virginia International Terminals, Inc.