

Port of Virginia Occupational Health and Safety Policy

The Virginia Port Authority and Virginia International Terminals share a strong commitment to maintain a healthy and safe workplace and to promote safe working practices. Our employees and those who work or visit have a personal and professional responsibility to eliminate all conditions that may result in personal injury, occupational illness, or property/equipment damage. It is the intent of the Port of Virginia leadership to place the highest priority on conducting its activities in a manner that protects the health and safety of all patrons while promoting continual improvement. Our core aims and objectives include:

- Implement safety management systems and procedures specifically designed to prevent injury and illness through proactive leadership, employee involvement, training, and compliance.
- Promote a culture of safety and hazard awareness through communication with employees, customers, tenants, suppliers, contractors, other terminal users, regulatory agencies, and neighboring communities.
- Comply with applicable health and safety legal requirements.
- Provide continual improvement in occupational health and safety management and performance so as to evaluate and improve operational efficiencies and practices.
- The Port of Virginia is committed to the spirit and intent of this policy and the laws and regulations, which give it foundation.

REF: Constitution of Virginia, Effective July 1, 1971 with Amendments – January 1, 2005.

Adopted: November 22, 2011, Virginia Port Authority, Board of Commissioners

John F. Reinhart

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