

PORT CURRENTS

THE PORT OF VIRGINIA'S COMMUNITY NEWSLETTER

Issue #6 | September 2025

Welcome to The Port of Virginia's new community newsletter

Welcome to the most recent edition of Port Currents, a quarterly newsletter about what is happening at America's Most Modern Gateway. Being a good neighbor is important and we believe that communicating with you is essential to long-term success. This quarterly publication is one effort of connecting with you about the projects and initiatives underway at our terminals.

If you would like more information or have questions, please connect with us at POVcommunity@portofvirginia.com.

Port Highlights

The Port of Virginia continues to be an industry leader in innovation and operational excellence. Read highlights about the port's latest accomplishments.

EPA Clean Ports Grant

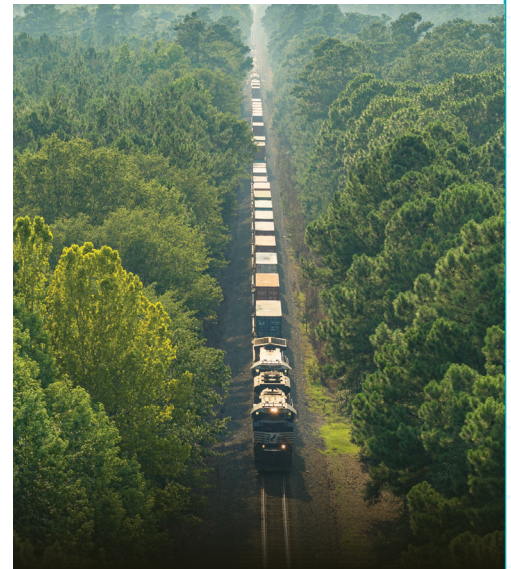
Since January 2025, the port has been advancing engineering and design efforts under the Clean Ports grant awarded in December 2024. The \$313 million Environmental Protection Agency grant will replace 222 internal combustion units with battery-electric equipment and infrastructure at Norfolk International Terminals (NIT) and Richmond Marine Terminal (RMT). As the project progresses, additional information will be shared in future editions of the Port Currents newsletter.

HRSD Awards

The Port of Virginia is receiving three awards from the Hampton Roads Sanitation District (HRSD) for perfect compliance records at Portsmouth Marine Terminal (PMT), Virginia International Gateway (VIG), and Norfolk International Terminals (NIT). The port manages a HRSD waste water permit at these three facilities, and PMT and VIG are receiving the Platinum award for six consecutive years of perfect compliance at those facilities. NIT is receiving the Gold award for a perfect compliance record in 2024. Perfect compliance requires monthly waste water sampling submittals and to stay under HRSD's effluent limitations on their required parameters.

Clean The Bay Day

On June 7, The Port of Virginia proudly joined thousands of volunteers across the Chesapeake Bay watershed for the Chesapeake Bay Foundation's annual Clean The Bay Day, a long-standing tradition dedicated to restoring the health of the bay. As one of more than 60 partners supporting the event, the port contributed to the removal of over 70,000 pounds of litter and debris from beaches, parks, and shorelines statewide. Their participation reflects a continued commitment to environmental stewardship and protecting the bay's ecosystem for future generations. Approximately 50 employees from The Port of Virginia filled two 40-yard dumpsters, estimates at about 1700 pounds across two sites at Portsmouth Marine Terminal (PMT) and Virginia International Gateway (VIG). The first site was around the Midtown Tunnel on PMT, and the other was the beach that is located south of the berth at VIG. Volunteers had to access the VIG beach site via boats operated by the Portsmouth Fire Department.



Norfolk Southern, The Port of Virginia Create Nation's First RailGreen Corridor

The Port of Virginia is collaborating with Norfolk Southern on its new RailGreen program that reduces supply chain emissions for shippers. With the first-of-its-kind emission reduction program for freight rail connecting to the East Coast's most sustainable port, shippers now have the nation's first "RailGreen Corridor" to conduct business.

Norfolk Southern runs daily service to and from The Virginia Inland Port (VIP) — The Port of Virginia's intermodal terminal in Front Royal. VIP connects to The Port of Virginia's terminals in Norfolk Harbor. Cargo owners using Norfolk Southern's lane can participate in RailGreen and reduce emissions.

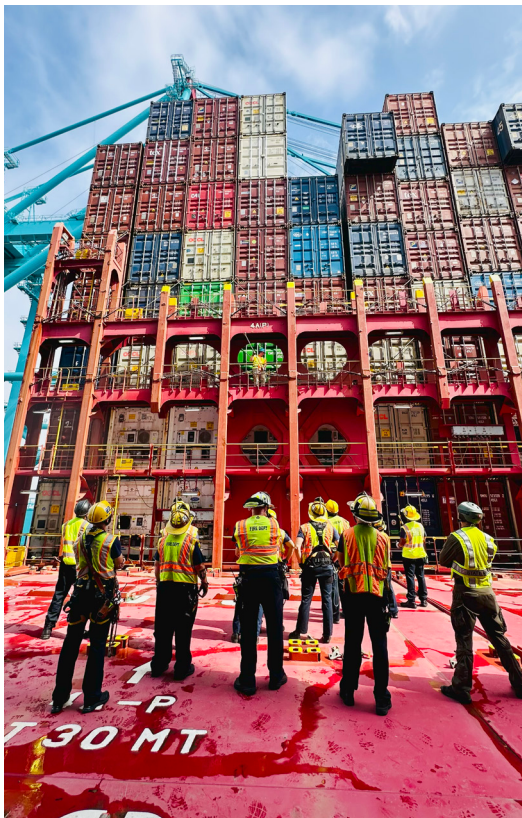
How RailGreen works:

- Norfolk Southern's low-carbon biofuel use in locomotives generates RailGreen certificates.
- Customers purchase certificates to apply toward their supply chain emissions.
- As customers purchase certificates, Norfolk Southern acquires more biofuel.

COMMUNITY SPOTLIGHT

STARBASE Victory & Portsmouth Public Schools

The Port of Virginia, in collaboration with the Starbase Victory, a local 501(C)3 Portsmouth STEM initiative, is actively engaging high school students in learning about sustainability and environmental stewardship. Through this partnership, students gain a new understanding of green port operations and the movement of cargo in the Hampton Roads region. The Port is making significant strides to reduce its environmental footprint by deploying cleaner, low-emission equipment and implementing upgrades to improve stormwater quality. These efforts are bolstered by community cleanup events, where volunteers work together to preserve coastal habitats and promote a healthier ecosystem for future generations. This summer we have reached thirty students thus far with interests in the environmental field.



The Port of Virginia's Maritime Incident Response Team (MIRT) recently hosted a series of hands-on training sessions, focusing on critical terminal operations.

Terminal Updates

An update on our operations and infrastructure projects.

5S Rollout

The Port of Virginia has successfully implemented the 5S program across its maintenance shops, marking a proactive step toward fostering a more organized and compliant working environment. By focusing on Sort, Set, Shine, Standardize, and Sustain, teams have streamlined workflows, reduced clutter, and reinforced best practices that support environmental and safety compliance. The program continues to serve as a cornerstone of continuous improvement, helping staff maintain high standards while fostering a culture of accountability and operational excellence.

Hurricane Preparedness

The Port of Virginia recently held an internal hurricane preparedness meeting to ensure seamless coordination ahead of the Atlantic storm season. Key port leadership gathered to review and update protocols, run a tabletop exercise, and refine communication strategies across terminals. The session focused on what various port departments will be doing as the storm approaches including safeguarding personnel and cargo and reinforcing the port's commitment to resilience and rapid recovery. With regional agencies on standby and contingency plans in place, the team emphasized proactive readiness to keep the port safe and running under extreme conditions. The port also met with regional stakeholders to do the same with our external partners, such as the Coast Guard and the Virginia Maritime Association.

Summer Internship Program

The port welcomed 10 talented interns during June and July across departments including Communications, Risk Management, Operations, Customer Service, Warehousing & Inventory Control, Health, Safety & Environment, Human Resources, and Accounting. From climbing atop one of our cranes and testing their skills in a crane simulator, to attending HR-led workshops and leading impactful projects within their teams — these interns brought energy, curiosity, and fresh perspectives to everything they did. We thank them for their valuable contributions and for being part of our journey this summer.



The Port of Virginia welcomed 10 interns across multiple departments this summer.

MIRT Firefighting Training

The Port of Virginia's Maritime Incident Response Team (MIRT) recently hosted a series of hands-on training sessions at our terminals, bringing together approximately 120 firefighters and police officers. These sessions focused on critical terminal operations, including container lashing and unlashings, working from elevated positions with rescue baskets, and best practices for emergency response within the terminal environment. Training was conducted in collaboration with the same experienced lashing crew, crane operator, and slinger to provide a realistic and consistent learning experience. The program received outstanding feedback and successfully strengthened coordination between terminal operations and regional first responders.